

March 8, 2021

Director of DAO, Mr. Franklin Kock L.G. Smith Boulevard 136

Director of SVB, Mr. Edwin Jacobs Caya Punta Brabo 19

Dear Mr. Kock and Mr. Jacobs,

Two weeks ago, we sent you attached letter requesting clarification regarding vacation day administration during the months that a company receives wage subsidy.

We have not received a reply to our letter and hereby request an urgent response on this matter.

Employees are questioning employers based on the public announcement made last year by SVB and these companies need the clarification to administer vacations in 2021 while subduing any possible unrest within the workplace.

We look forward to your response.

Kind regards,

Tisa LaSorte

President and CEO

cc: Prime Minister of Aruba, Mrs. Evelyn Wever-Croes

Minister of Finance, Economic Affairs and Culture, Mrs. Xiomara Maduro

Minister of Labor and Social Affairs, Mr. Glenbert Croes

Attachment: Letter dated February 21, 2021