

EXECUTIVE DIRECTOR



The Pension Fund Tourism Sector Aruba Foundation (PFTSA) provides retirement plans to workers in the tourism industry sector of Aruba. We strive to be the number one choice of employers and employees for the execution of their retirement plan. PFTSA is a growing fund in number of members, in the products and services we offer and the increasing regulatory requirements. To further shape and influence this growth, we are looking for an Executive Director with the very best leadership credentials to join us.

As Executive Director, you are responsible for daily management of the fund, in close cooperation with the Board, to ensure sound governance and professional operations of PFTSA while driving growth to create long-term value for the Fund.

KEY RESPONSIBILITIES

- Set the strategic direction of the Fund, drive fulfillment and take responsibility for the Fund's results;
- Set corporate policies and drive adherence to ensure the highest compliance, integrity and fund standards;
- Set a comprehensive governance framework to preserve sound oversight, risk management and internal control;
- Maintain a strong reputation of the Fund through compliant, responsible and effective governance and execution and clear and regular communication with key stakeholders;
- Ensure compliance of the Fund with applicable laws, regulations and guidelines issued by local authorities, in particular the Central Bank of Aruba;
- Further grow new business opportunities to create long-term value for the Fund;
- Ensure sound pension and mortgage lending operations focused on reliable and compliant administration and signature customer service delivery and experience, while ensuring care of duty;
- Ensure dependable pension communication and valuable education on a regular basis to the members;
- Ensure a sound investment strategy and portfolio within the framework of the Fund's investment policy;
- Build and grow the mortgage line of business and portfolio as sustainable part of the funds' investment mix;
- Report timely and regularly to the Board and the Central Bank of Aruba;
- Continuously develop the Funds' organization, workforce and culture to substantiate short, medium and long-range goals of the Fund, in alignment with its statutory and regulatory duties, strategic direction and values.

QUALIFICATIONS

- Academic degree in Business Economics, Finance or another related major.
- At least 10 years experience in financial sector with relevant pension fund experience, in a senior leadership role.
- Advanced knowledge of financial services and pension funds, with deep legal and regulatory knowledge.
- Strong leadership track record: governance, strategy & organizational development, people & financial management.
- Proficient, both verbally and in writing in English, Dutch and Papiamentu.
- Key competencies: leadership capabilities, strategic and innovative thinking and acting, business acumen, analytical and problem solving skills, organizational sensitivity.
- Personality Profile: a naturally respected professional, who exhibits the highest degree of credibility, honesty and integrity in personal and business dealings to generate trust from key stakeholders and the general public.

We strive to be a preferred employer and offer a challenging working environment, with appropriate terms of employment.

If you are interested and your profile fits the qualifications, please mail your application letter and resume directed to recruitment@pftsa.com